

The Wilbur & Niso Smith Foundation Code of Conduct

We are committed to conducting our business in an honest and respectful manner, and believe in fostering a positive and inclusive environment for everyone. We expect all individuals we interact with to uphold the same principles of respect. Discrimination, harassment, or any form of disrespectful behaviour or speech will not be tolerated. If any individual, regardless of age, or entity fails to comply with these standards, we reserve the right to discontinue communications and any further collaboration.

The Foundation's values to uplift, inspire and educate are at the heart of all we do.

This Code of Conduct was last updated 13th August 2024.